GIFTABLED FOUNDATION — REQUEST FOR PROPOSAL

Trainer Empanelment — Programme-Specific Details

★ Fill all yellow cells before publishing. Terms & Conditions apply as per the Terms & Conditions tab.

A. PROGRAMME IDENTITY	
★ RFP Reference Number	RFP/TRNG/JavaFullStackWithAI/PWD/2026/001
★ Programme / Course Name	Java Full Stack with AI Integration
Programme Code	Java-AI2-2026
★ Domain / Sector	IT
Sub-Domain / Specialization	Java Full Stack & AI
★ Programme Level	Crash course covering Foundation to Advance
★ Programme Objective	This program aims to empower Persons with Disabilities (PwDs) by equipping them with industry-aligned technical skills, enabling them to confidently clear technical interviews and secure sustainable

B. TARGET LEARNER PROFILE	
★ Disability Type(s)	Locomotor / Low Vision / Hard of Hearing / Deaf / Autism / Multiple
Learner Background	Recent graduates / Working professionals
★ Expected Batch Size	25–30 learners
Target Age Group	21–30 years

C. DELIVERY DETAILS	
★ Total Duration (Hours)	200 hours
★ Delivery Mode	Hybrid
In-Person Location(s)	Bengaluru, Karnataka
Session Frequency	6 days per Week
Average Session Duration	8-9 hours per day
★ Language of Instruction	English
LMS / Platform Preference	Zoom / Google Meet
Accessibility Requirements	Captions / Screen-reader compatible / ISL interpreter / Voice-activated tools

D. TIMELINE	
★ RFP Issue Date	27-08-2026

Pre-Bid Queries Deadline	29-08-2026
Query Response / Corrigenda Channel	giftabled.org/rfp OR emailed to all applicants who submitted queries
★ Proposal Submission Deadline	29-08-2026— by 5:00 PM IST
★ Proposal / Fee Validity Period	15 days from the Proposal Submission Deadline
Shortlisting Notification	30-08-2026
Demo / Interaction Round	30-08-2026
Final Empanelment Date	30-08-2026
Training Start Date	1/9/2026
Training End Date	30/9/2026

E. TRAINER REQUIREMENTS	
★ Minimum Qualification	Graduate in relevant field
★ Minimum Experience	3–5 years industry + 2 years training
Accessibility Training Required	Preferred
★ Prior PWD Training Experience	Preferred

F. COMMERCIAL PARAMETERS	
★ Fee Basis	Per hour / Per session / Per batch
Indicative Fee Range	Rs.1,000–Rs.1,500 per hour (inclusive of TDS and GST)
Payment Milestone	Monthly / Per batch / On session completion
TDS Applicability	TDS deducted at applicable rates. PAN mandatory.
GST Applicability	Trainer to clarify GST registration in proposal.

G. SUBMISSION DETAILS	
★ Submission Email	accounts@giftabled.org
★ Email Subject Format	"RFP Submission – [Programme Name] – [Your Name]"
Required File Formats	PDF for documents; MP4/YouTube/Google Drive for demo video
Additional Notes	GitHub links accepted / Captioned demo video preferred

H. POINT OF CONTACT	
★ Contact Name	Rajesh

Designation	Accounts & Procurement Manager, GiftAbled Foundation
★ Email	accounts@giftabled.org
★ Phone / WhatsApp	+91-9945801505
Office Hours	Monday to Saturday, 9:30 AM – 6:00 PM IST

This RFP is issued solely to invite proposals and does not constitute an offer, agreement, or contract of any kind. Applicants are responsible for independently assessing their own eligibility and capacity to deliver against the requirements stated. All proposals received are subject to GiftAbled Foundation's Standard Terms & Conditions published in the Terms & Conditions tab of this workbook; submission of a proposal constitutes acceptance of these terms. GiftAbled Foundation reserves the right to amend, modify, suspend, cancel or withdraw this RFP at any stage, in whole or in part, and to accept, reject or negotiate any proposal, without assigning any reason.