



2020-2021

# ANNUAL REPORT

GIFTABLED FOUNDATION



*Fostering Inclusion*

# MESSAGE FROM THE FOUNDER

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**Prarthana Kaul**  
**Co-Founder & Managing Trustee**

It is an honor to share with you our journey this year. We were one of the organizations that was able to quickly adapt and move towards the virtual world in the pandemic. We can proudly claim that we were able to create an impact that was double in comparison with usual conditions. This pandemic inspired us to think in different ways to tackle the current problems.

At the very onset, it was a great pleasure working with corporates and partner organizations to understand their needs better. Over years we have realized how disability as a cause comes from the bottom of the pyramid. Secondly, there is a pressing need of focusing on empowering People with Disabilities in accordance with health, education, and livelihood. Also, 70% of the People with Disabilities are situated in rural parts of India which was a challenge and we had to come up with strategies to reach them and provide a supporting hand.

As part of our livelihood program, we worked on direct and indirect employment in which indirect employment opportunities were created through vocational training and supplier diversity. In addition to this, we conducted 100s of workshops and online sessions for corporates and beneficiaries reaching 1000s of them. At the same time, we started vocational training and early intervention in different parts of our country through the support of partner organizations.

We were able to reach out to remote places like tsunami-affected areas and towns which was harder for the other organizations to reach. We were able to expand ourselves and reach areas like West Bengal and Uttar Pradesh to create a deeper impact.

In the coming year, we are looking forward to creating an impact with education and reach out to students with disabilities throughout the nation who are deprived of an opportunity to attend schooling due to lack of accessibility.

The year 2019-20 has given me a chance to learn from the pandemic experience and say with confidence that we were able to achieve and create a ripple effect. I am thankful to volunteers, partner organizations, and our well-wishers for being a part of our journey. Most importantly our team who put in great efforts worked tirelessly and as always made sure that we run the show successfully.

# MESSAGE FROM THE FOUNDER

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**Prateek Kaul**  
**Co-Founder & Managing Trustee**

Dear Friends, Donors and Volunteers,

Hope you all are doing well. I would like to thank each and every one for the support provided during particularly demanding year. This pandemic year has been extremely challenging for most of the countries. The kind of loss of lives and livelihood seen due to natural reasons may be the first for human kind. That said, it also brought to fore resilience and best of what humanity has to offer.

In GiftAble after the initial adjustment to new normal our health program was scaled up. We also realised that education and employment have been significantly impacted for Persons with Disabilities. To mitigate we initiated programs on early/ middle school education (Sculpt) and Upskilling & Job Placement (LearnAble) for Persons with Disabilities. Both the programs have made progress which will be shared in this report. But more importantly the kind of response we received from our volunteers and donors equipped us to scale up fast.

We also initiated steps for our fourth centre in low income state of Uttar Pradesh. In the next few years we intend to do deep impact work in aspirational districts of Balrampur, Shravasti, Siddharthnagar and Bahraich. As you would be aware Uttar Pradesh has the highest population of Persons with Disabilities in India. In future our actions on the ground should address numerous challenges being faced by our beneficiaries. I look forward to your thoughts and suggestions on how to speed up the impact work. Counting on the support of each one of you as we build Inclusive India.

Regards,  
Prateek

# IMPACT NUMBERS 2020-21

**1846**  
**BENEFICIARIES**

Health, Education, and Livelihood have to all come together to ensure a person with a disability is relatively independent. Our goal in the next few years would be to scale up all our offerings together across the country.

**2990**  
**VOLUNTEERS**

Pandemic created virtual volunteering opportunities. From across the globe, volunteers participated in learning sign language and stepped into the shoes of a Person with a Disability with a motto to spread more awareness across the globe.

**5794**  
**COMMUNITY MEMBERS**

Many awareness camps for parents, government, and corporate staff were conducted where new challenges and solutions were discussed. This we believe to create a ripple impact in building an inclusive space for People with Disabilities in the community.



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# ABOUT GIFTABLED FOUNDATION



## **VISION:**

To build an inclusive world where People with Disabilities find equal opportunity in all aspects of life.

## **MISSION:**

To innovate and accelerate inclusion to transform the lives of People with Disabilities.

GiftAbleD Foundation was formed in 2013 as a Public Charitable Trust. There is a stigma that People with Disabilities may not fit into typical societal norms or silos due to their physical limitations. However, that should not be considered as a reason to portray them fit only for charity. They can and will be able to contribute towards building a just, sensitive and healthy society. Let us start looking at their Abilities.

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# PROJECT SVASTYA :

## A HEALTH INITIATIVE

According to WHO estimated 5.2 million children under 5 years died mostly from preventable and treatable causes. India accounts for the second-highest country in the world for deaths of children below 5 years of age. Children who survive, don't reach their full potential. Research studies have proven that early Intervention is particularly beneficial during the first thousand days of life due to rapid brain growth and neuroplasticity, helping better positive functional outcomes for children with disabilities. As per the 'UN Convention on the Rights of the Child'(UNCRC) and SDG 3,4,5 & 10 every child has the right to achieve their full developmental potential and must be supported in this by their caregiver, family, community, and wider society. According to the National Disabled person statistical profile of India, there are over 2 lakh Children with Developmental delays/Disabilities/Malnourishment below the age of 8 years and the numbers are only increasing since the pandemic.

\*Reference article <https://www.who.int/news-room/fact-sheets/detail/children-reducing-mortality>  
<https://pubmed.ncbi.nlm.nih.gov/25077268/>

Children are lacking access to rehabilitation services and with schools being closed their social skills and nutrition status is deteriorating. Children are having signs of delay in achieving age-appropriate milestones and are developing secondary complications and deformities. Parent/caregiver burden has increased as they have to act simultaneously as their therapists and teachers. Tele rehabilitation /Education has not been effective due to regional and household disparities in access to the internet and technology. There is an immediate and urgent need to provide early childhood intervention and care to Children with Developmental delays/Disabilities/Malnourished and empower parents as research suggests that brain is most plastic during early critical years. stimulation & intervention can maximize Child's functional independence and minimize disability to ensure enhanced quality of living.

### OUR GOALS AND OBJECTIVES

1. Provide quality early childhood care and education to children with developmental delays, difficulties, disabilities, and disadvantaged and support their families to ensure equal opportunity and inclusion.
2. Sensitize and capacitate stakeholders to strengthen the existing linkages and build a sustainable inclusive ecosystem.



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# COE LEAD MESSAGE

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The Health COE caters to Children and People with Disabilities where we follow a comprehensive rehabilitation program - i.e. we take care of children right from birth to geriatric. Our approach is based on the World Health Organization's community-based rehabilitation model and is in alliance with all Indian Acts, all the International Acts, UNCRPD, RPD, the national trust, the Child Rights Act. When I say comprehensive rehabilitation in terms of health we provide therapies for people, we provide for medical needs, surgical needs and we also give adaptive devices to Children and People with Disabilities.



Apart from health, we include these children either at Anganvadi or Preprimary Schools and for older children about eight to ten years are provided free vocal training; and once they are eighteen if they want to continue further education we support them. If they want to choose a livelihood, we link these children to our project Swatantra - a livelihood initiative by GiftAble.

On the social front, we help in the formation of self-help groups and parent support groups and also provide government-certified courses for parents so that they could be a pool of human resources created at the village level. We empower by building their capacity for local NGOs and conduct sensitization with government stakeholders which help in building a strong and supportive ecosystem. Our primary aim is to serve in the backward district of our country known as the aspirational districts.

Through our School Rehabilitation Program, we provide therapy and medical needs for school-going children with disabilities. We have also initiated providing technical and funding support to our partner NGOs for implementing the work that we do.

I dream of the day where need-based services are provided in rural Indian with all kinds of health services at the village level.

## Divya Karthik

COE LEAD, SVASTYA

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# EARLY INTERVENTION AND EARLY EDUCATION PROGRAM

**Aims to identify children with developmental delay and other disabilities to assist these children to learn basic and new skills that they would have ideally learned themselves in the first three years of their life.**



**Center-based service:** Child along with parent visit to avail the established early intervention center to avail the therapies using equipment specific to the disability.

**Home-based service:** Therapists or Early interventionists deliver the service at the child's home on predetermined days. This empowers the parents to conduct the therapies at home daily.

**Sub-centre/ Community center-based Service :**

Therapy services are delivered through a partner organization or a suitable center which is accessible to the caregivers and children such as Anganwadi schools, homes, or PHC where 4 to 5 children or more can access.

**THROUGH THIS PROGRAM, OVER 5000 CHILDREN WERE SCREENED BY EARLY INTERVENTIONISTS. CHILDREN WITH DEVELOPMENTAL DELAY AND OTHER DISABILITIES WERE THEN GIVEN THERAPEUTIC INTERVENTIONS AT HOME, AT A CENTER, AND AT THE SUB-CENTER/COMMUNITY LEVEL.**

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# REACH

**With corporate CSR support, Giftabled started to reach rural communities of India to fulfill the required need of rehabilitation to children with developmental delay/ disabilities.**

**PARTNER NAME  
LOCATION**

**BENEFICIERIES  
PARENTS**

**STAFF  
FRONTLINE  
WORKERS**

**SPASTN**  
TAMILNADU

214  
150

14  
200

**SEVASANGAM**  
KARNATAKA

170  
60

05  
60

**GRACE**  
KARNATAKA

20  
10

04  
800

**EKTA**  
ODISHA

96  
120

05  
1000

# Major Project Activities in 2020-21



## Distribution of Adaptive & Assistive Devices to Children and People with Disability at Rural community of Bangalore

With the help of INNER WHEEL CLUB OF BANGALORE, GiftAbleD conducted clinical assessments and provided customized assistive devices, that are the right measurement for the concerned beneficiary. We facilitated trails and also trained the beneficiary in effectively using the device. During the year we distributed 10 unilateral Ankle Foot Orthotics and one pair of Gaiter to 5 Children with Developmental Delays (M-1 & F-4) and 3 wheelchairs to Adults with Locomotor Disability (M-1 & F-2) facing difficulty in movement.

## Health Session

Covid-19 brought the whole world to a standstill from March 2020 onwards. During this time, GiftAbleD initiated Health sessions on various Disability topics and completed 17 sessions with 1023 participants from India and Abroad. These sessions have been facilitated by Medical and Rehab Professionals along with Sign Language Interpretation to include all kinds of participants.

## Health Video

To support front line workers (ASHA, Anganwadi and ANM) with reference material and additional information concerning Children with Disabilities, GiftAbleD developed pertinent animated videos based on the RPwD listed health topics. These short 2 to 3-minute videos are easily accessible to all – front line works as well as parents, through our website and is also available in multiple languages.

# Major Project Activities in 2020-21



## Hearing Aids Distribution

As per the 2011 census report, there are more than 3000 thousand children born with hearing Impairment in the Northern regions of Karnataka State alone. We choose the four most backward districts of North Karnataka in Koppal, Raichuru, Bagalkot and Gadag. Along with the support of partner organizations - Smarthya, Ashadeep and BD Thati we conducted clinical assessments and identified children with hearing impairment who required hearing aids. GiftAble distributed Signia Run SP BTE (20-/120dB)- German Brand hearing aids to these 29 children.



## Rehabilitation Council of India (RCI) Approved Continuing Rehabilitation Education (CRE) programs

In collaboration with NIEPMD, we have successfully completed three State-level CRE programs in Karnataka, West Bengal, and Maharashtra online. These programs were conducted to upgrade the knowledge and skills of in-service and practicing rehabilitation professionals/personnel, registered with the RCI u/s 19 of the RCI Act of 1992; and to update professional knowledge and skills of master trainers working in the field of disability rehabilitation and special education.



A total of 150 rehabilitation professionals participated in the CRE on Behavioural Management held in October 2020 and CRE on Role of Play in early childhood developmental disabilities held in February 2021 and a CRE on Community Based Rehabilitation (CBR) was held in March 2021.

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# PROJECT SWATANTRA : A LIVELIHOOD INITIATIVE

India has over 10 crore People with Disability and their caretakers put together. People with disabilities and caretakers have always been marginalized with almost negligent opportunities to earn their livelihood. This holds especially true in rural areas where they are dependent on charity or government doles for their survival. They have not actively participated in their emancipation due to their lack of economic independence and illiteracy. They should be organized and strengthened at the grass-root level to reduce their subordination.

GiftAble Foundation is making an attempt in that direction to make rural persons with disabilities and their caretakers self-sufficient through various training. The main aim of this program is to enhance the quality of life of Persons with Disabilities and their caretakers through increased knowledge and skills. GiftAble also realizes that merely imparting literacy will not be sufficient. GiftAble addresses livelihood challenges by building an end-to-end platforms- Skilling, Product Design & Development, Supply Chain Optimization, Marketing, Technology.

Swatantra is an attempt to make rural Persons with Disabilities and their caretakers, acid attack victims, transgenders, underprivileged and single women self-sufficient and economically independent by giving them relevant employable skills, in partnership with local resource training centers.

Swatantra follows 2 models

**Direct Training:** Operational and capacity building training support to People with disabilities and other marginalized minority groups. This model also includes business & financial management skill training for beneficiaries who are aligned to product-based training. Direct Training provides disability & region- specific skill-based training which will lead to livelihood opportunities.

**Train the Trainer:** This model builds the capacities of the trainers through training workshops for any organization working in the space of disability. The main aim is to upskill the trainers in current market requirements.

## OUR GOALS AND OBJECTIVES

1. To empower People with Disabilities and their caretakers self-reliant through employment, craft unit, or micro-entrepreneurship.
2. To Upskill the trainers working in the space of vocational training with new craft skills, hence building the capacity of the trainers.



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# TRAININGS CONDUCTED

## SEWING SKILL TRAINING

People with minimal educational qualifications have very few chances of securing a job in the formal sector. People with Disabilities and their Caretakers find themselves inept at supporting their families due to the absence of any professional skill. Skilling them in the everyday needs of people like stitching various fabric-related products will provide self-employment at their homes, which can earn them a daily income. Sewing Training is focused in the Nagapattinam and Thiruvallur region of Tamil Nadu. Tsunami waves that struck the Coastal Areas in Tamil Nadu in December 2004 have caused immense damage to human lives and properties and Nagapattinam remains one of the most affected areas to date.



## SPICE AND INCENSE STICK MAKING TRAINING



Entrepreneurship development for the Persons with Intellectual and Developmental Disabilities including Autism Spectrum Disorder, Cerebral Palsy, Intellectual Disabilities, and Downs Syndrome. People with Disabilities are paired with one of their Caretakers and are trained in an assisted environment. Trainees will learn the mechanism of processing incense sticks and spices which also includes other associated skills like packaging, sealing, sorting, counting, dispatch, stocking, and raw material maintenance.

After completion of a 3 months center-based training, the Person with Disability along with their caretakers will be trained on independent entrepreneurship for 3 months with machinery and raw materials support. The products thus produced are bought by the center and through their various networks are sold by the center and profits are shared with the beneficiaries.

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# IMPACT STORY



"This is just a beginning and I have a long way to go, I dream to have my own boutique one day," says Punitha. Punitha is a Deaf from a small town. She is a mother of 2 little ones studying in primary school, and a daily wagger & Sole breadwinner, earning Rs 150-200 per day. Punitha came to our Dream Center in Thiruvallur with a lot of interest to learn. 3 months of hard work & training, & today here she is, calling herself an entrepreneur. Punitha has started taking orders from her neighborhoods & earned her first income of Rs 3000 in Jan 2021. She has also registered at TN Society & expecting many more stitching orders.

## COE LEAD MESSAGE

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Livelihood for the disability sector has always been a challenge, especially for the rural section of society. In this sector, it requires us to match the skill training with disability type, we cannot have the same training for everyone. We have to understand the abilities and limitations of each. It is not just persons with disabilities but even their caretakers whom we have to look into while planning a training. Along with the skill training, we also have to note whether those skills will be helpful and will those generate a sustainable income in the respective geographical area where they reside. We understand the needs and demands in the market growth for the skill and empower the beneficiaries to build a business around the same. We have deviated from the traditional method of fitting everyone into the same skill training to customized skilling. We are able to replicate the models and accelerate the programs in different areas. We look into more collaboration of like-minded organizations to cascade this effect. We also aim to promote supplier diversity through which the products made by our beneficiaries reach the customers and we believe this will create more employment opportunities in the future.



In the year 2020-21, we focused on Training the Trainers with different skills and initiated 3 Skill centers. Today we are successful in partnering with different organizations across the nation that has joined hands with us in making an impact.

**Deekshitha Ramesh**

COE LEAD, SWATANTRA

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# REACH

**TRAINING TYPE**  
**LOCATION**

**BENEFICIERIES**  
**TRAINED**

**SEWING SKILL TRAINING**  
2 CENTERS, TAMILNADU

80

**SPICE AND  
INCENSE STICK MAKING**  
1 CENTER, WEST BENGAL

40

**TRAIN THE TRAINER**  
ACROSS INDIA

306



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# PROJECT SCULPT : AN EDUCATIVE INITIATIVE

Learning is a process of acquiring new understanding, knowledge, behaviors, skills, values, attitudes, and preferences. Learning for Children with Disability involves a holistic approach to schooling. It occurs when a child can gain a mental or physical grasp of the subject, make sense of a subject, event or feeling by interpreting it into own words or actions. The main objective of the GiftAble Sculpt e-Learning Program is to Help Children with Disabilities acquire age-appropriate competencies through a self-paced learning mechanism.

## COE LEAD MESSAGE

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The education Centre of Excellence (CoE) is the youngest initiative of GiftAble and was born from our deep understanding in the education space with respect to Children with Disabilities. We strive to give Children with Disabilities access to quality, competency, and concept-based learning. we aspire to create an impact not just in India, but across the world.

Children have not been able to attend school in the last 16-17 months due to covid. They have lost all learning that is supposed to happen in that period. It is staggering for a child who has missed out on learning and most children have forgotten a lot of what they used to know in March 2020. The learning gaps have widened. There is a need to have a thorough and systematic plan as to how we deal with this, which can only be described as an absolute state of emergency in education.

GiftAble - Sculpt -eLearning program has been developed keeping these crucial points in mind. It is a remedial program that is designed to bridge the learning gaps in children for the pre and primary grades. Through our collective experience and thorough research in learning methodologies, we have developed learning modules which are self and assisted learning in concepts under Literacy, Mathematics, Social & Emotional, Science and Social Studies in 9 languages along with audio recordings of every module in all the languages. The unique process of Sculpt assesses gaps in the conceptual clarity of a child, and then guides the child to appropriate learning content to bridge these gaps.



**Mamatha Esteves**

COE LEAD, SCULPT

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# PROJECT LEARNABLE: VIRTUAL COURSES FOR PEOPLE WITH DISABILITIES

A more recent study conducted by Cyber Media Research Ltd. in 2013 in the IT - BPM Industry, revealed that the percentage of employees with disabilities vis-a-vis total employees was only 0.36%. According to equiv.in, a recruitment platform only 34 lakhs of about 1.34 Crore People with Disabilities in the employable age have a job in India. According to NSSO just 1.2% of the 3.6 lack disabled youth are in the Universities and Colleges. It brings the stark reality into an established truth that India's higher educational system is not accessible to 98.8% of its disabled youth.

GiftAbleD runs virtual crash courses for Youth with Disabilities to provide highly demanding tech & non-tech job opportunities in the corporate world. Primarily our objective and focus are to create a trained cadre of youth with disabilities with skill sets matching the industry requirements. And all classes are accessible for People with Disabilities. Students from the across India can join the course and course will be conducted in English language.

## OUR GOALS AND OBJECTIVES

To provide enablement for Youth with Disabilities to be ready for employment in Public, Private and Multinational & start-ups companies.



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### COURSES

### STUDENTS

### ON JOB

**PYTHON FOR DEVELOPMENT**

7

6

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**DIGITAL MARKETING**

17

10

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# Volunteering Activities in 2020-21

## Intro to Braille and Sign Language Workshop

As part of our workshops, we aimed at building an inclusive society. We initiated the 'Introduction to Braille and Sign Language' workshop which covered the alphabets in basic braille and sign language and also gave insights into the challenges of People with Disabilities. Through this workshop we also aimed to communicate appropriate information on disability issues and create visibility of Persons with Disabilities, to alter perspectives of the non-disabled population on the strengths, problems and discrimination faced by persons with disabilities and help emphasize on abilities rather than disabilities.

## Come nurture plants and nurture your soul - with Veteran Heroes

We went to the Paraplegic Rehabilitation Center, Pune and spent quality time with heroes of our country, Veterans with Disabilities. Celebrated the spirit of patriotism with those who dedicated themselves to the nation!

## Ganesha Making Workshop

We organised a workshop for volunteers to learn how to make Eco Friendly Ganesha from our Artist Lokesh (Hearing Impaired) in a fun-filled manner.

## Masti ki Patshala

This is an effort towards bringing joy on the faces of little one's by playing inclusive games with new friends who are People with Disabilities and spent some quality time with Children with Disabilities.

## Gappa Goshthi Assal Nayakanshi - Charcha with Real Heroes

Nayak/Hero "Sagar Swamy" our super active Volunteer who was a part of fun filled inclusive activities, Sign language alphabets learning, spelling your name and most importantly inspired us with his Journey so far!

## Sign Along - Sign language workshop

We had organized an enriching event to teach the basics of sign language and be a part of an effort in making this world accessible and creating an inclusive society.

## Masti Time: Come share your stories

This was an exciting event which involved chatting, Fun activities and exchanging ideas and made new friends with young adults with visual Impairment.

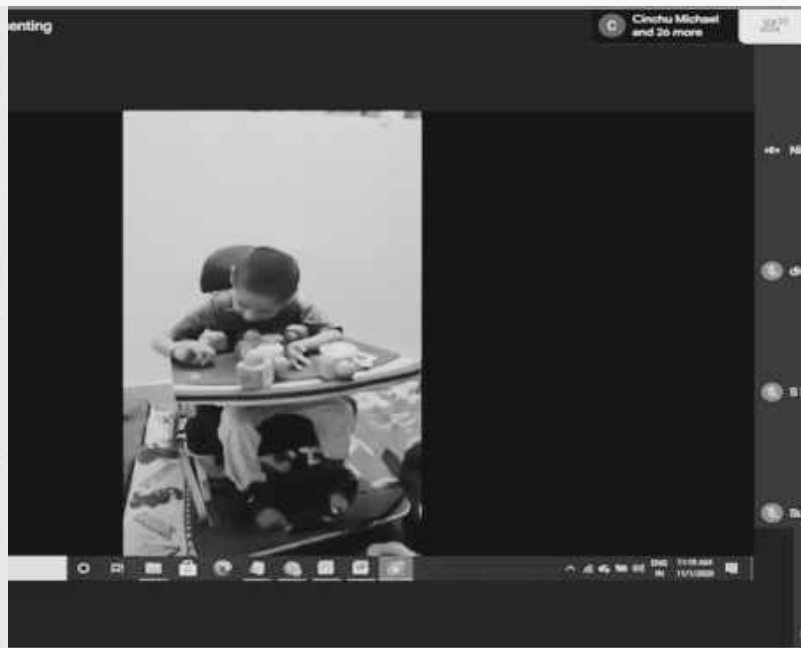
## Rakhi Chikki

Along with Need Base India, we celebrated Rakhi with 125 kids by distributing healthy chikkis and some gifts at Sneh Ghar, Bangalore and Lakshya Udaan Home, Bangalore. Last year we gave them all the health kit and some sports materials. This year we gifted a new pair of clothes to all little brothers.

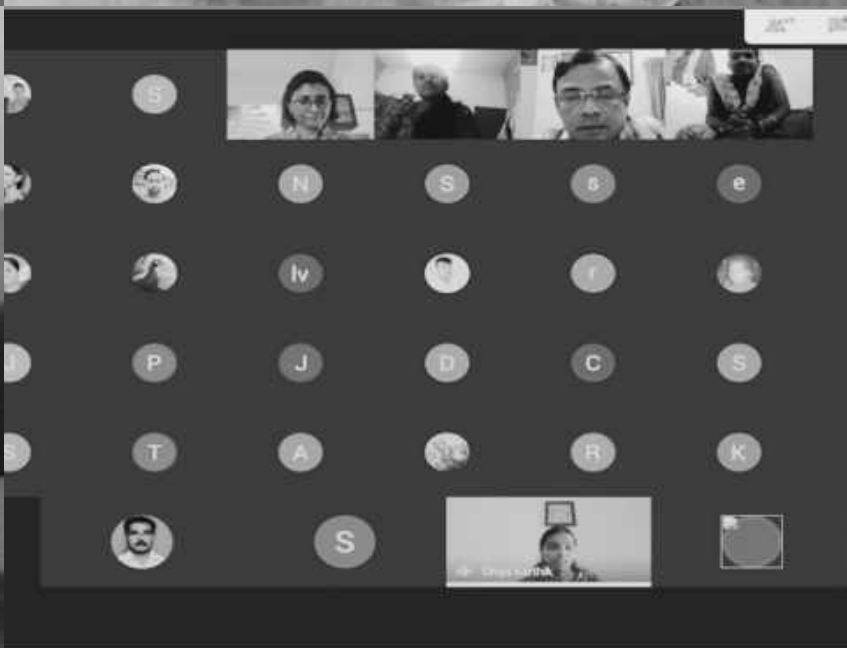
## Be a Career Mentor

This event involved volunteer as a mentor to empower a bunch of Youth with Disability to become job-ready by making them prepared for interviews and create effective resumes for impactful job opportunities

# Photo album 2020-21



# How technology helped 2020-21



# Our Journey



Office: Bengaluru  
Project Area: Karnatka

2013-14

## BUILDING AWARENESS

The non-hearing impaired was made to take a step to make our society much more inclusive by learning sign language



2015-16

## HEALTH OF WOMEN WITH DISABILITY

Tactile Models and videos for women on health care to address Communication barriers have lead women with disability to be ill-informed on issues of menstrual and maternal health.



2017-18

## HEALTH, EDUCATION, SKILLING

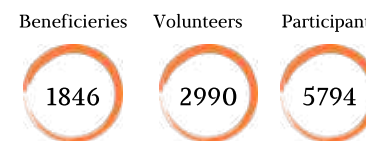
Initiation of Train the trainers skilling Swatantra project, 8 more tactile libraries set up. Support of therapy and aid and appliances for Children with Development Delay.



2019-20

## FIRST SWATANTRA CENTER

The project started with identifying 18 Women with disabilities from rural Bagalkot, we set up the unit with high-end machinery, conducted Train the trainer activity for a month, and started training for Women with Disabilities.



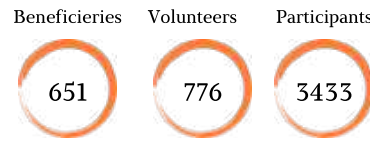
Office: Kolkata  
Project Area :  
Tamil Nadu  
West Bengal



2014-15

## TO PROMOTE INCLUSION

Creating Deaf and Vision club to inculcate confidence, leadership skills, involving them in teamwork. ArtAble, Archery for Visually Impaired Wall of Hope to fulfill the wishes of Children with Disabilities.



2016-17

## 10 TACTILE LIBRARIERS

Tactile books represent a set of graphics, symbols, and diagrams which makes it easier for the visually impaired to understand the concepts in a better way



2018-19

## FIRST EARLY INTERVENTION CENTER

Our first Early Intervention Center was kick started at Tumkur. This provided ray of hope to mainstream children with development delay via therapies and aids/ appliances.



2020-21

## INITIATE SCULPT, LEARNABLE

The goal was to scale up all our offerings together across lower-income states. This pandemic stimulated and made us think in different ways to tackle the problems faced in the current scenario.



Office: Pune & Balrampur,UP

Project Area :  
Maharashtra  
Odisha  
Uttar Pradesh

IMPACT JOURNEY  
8 YEARS

8,796  
beneficiaries

6,281  
volunteers

27,246  
Community  
members

# AUDIT REPORT 2020-21

GRIHAB Foundation

Income and Expenditure Account For The Year (or April 2020 to 31st March 2021)

EXPENDITURE	AMOUNT	INCOME	AMOUNT
To Audit Fees	11,132	By Bank Interest received	5,12,980
To Bad Debts	3,081	By Donations Received	97,98,789
To Brokerage Charges	10,091	By PFD Interest	1,36,441
To Building & Maintenance	76,229	By Training & Development	32,427
To Consultancy Fee	2,48,487	By Miscellaneous	6,750
To Governance	98,292		
To Courier Charges	1,633		
To Design & Content Development Services	1,02,080		
To Donations	24,963		
To Electricity	3,88,473		
To Depreciation	9,047		
To Electrical Charges	1,769		
To Printing	4,28,254		
To Legal Charges	13,099		
To Interest Charges	3,040		
To Office Expenses	57,884		
To Other Expenses	4,487		
To Professional Tax	13,953		
To Printing & Stationery	4,791		
To Project Expenses	36,248		
To Professional Charges	9,870		
To Program Expenses	46,03,035		
To Rent	2,04,349		
To Salary	26,74,641		
To Staff Welfare	14,395		
To Training & Seminar Expenses	3,793		
To Travel Expenses	9,084		
To Website Expenses	14,773		
To Balance of Income over Expenditure	4,98,425	By Balance of Expenditure over Income	1,05,73,978
	1,76,73,978		1,05,73,978

For GRIHAB Foundation

As per our Report of even date attached

For Satish & Ravi Associates,

FRN: 02245

Chartered Accountants

Girish Kumar S

Partner

M.No.231754

UDIN: 21210794AAAAP860

*Debalakrishna*  
Managing Trustee  
Place: Bangalore  
Date: 19/06/2021



GRIHAB Foundation

Balance Sheet as at 31 March 2021

Amount in Rs.

PARTICULARS	Non-FCRA	FCRA	Consolidated
SOURCES OF FUNDS:			
CORPUS FUNDS:			
Opening Balance as on 01/04/2020	9,95,433	27,03,622	
Add: Corpus	70,96,080	-	
Add/Less: Excess/Deficit Of Income Over Expenditure	(13,42,277)	18,28,702	1,11,91,530
Less:			
APPLICATION OF FUNDS:			
Fixed Assets			2,46,765
Investments			85,26,979
Current Assets:			
Ready Debtors	18,979	-	
Bank Deposit	-	1,10,000	
Cash in hand	3,795	413	
Cash at bank	2,95,448	19,41,286	
TDS Receivable	12,782	4,981	
Loans & Advances	1,79,710	-	
Sub-Total (B)	5,11,900	20,64,682	
Current Liabilities:			
Ready Creditors	3,172	1,85,000	
TDS Payable	-	3,263	
Other Current Liabilities	3,832	-	
Sub-Total (C)	10,504	1,88,263	
Net Current Assets (B-C)			21,77,784
			1,11,91,530

For GRIHAB Foundation

As per our Report of even date attached

For Satish & Ravi Associates,

FRN: 02245

Chartered Accountants

Girish Kumar S

Partner

M.No.231754

UDIN: 21210794AAAAP860

*Debalakrishna*  
Managing Trustee  
Place: Bangalore  
Date: 19/06/2021



GRIHAB Foundation

Receipts and Payments Account For The Year (or April 2020 to 31st March 2021)

RECEIPTS	AMOUNT	PAYMENTS	AMOUNT
To Opening Balance		By Fixed Deposits	5,02,30,808
- Bank account	1,08,92,003	By Fixed Assets	1,83,489
- Cash in hand	30,287	By Professional Tax	11,990
		By TDS	43,369
To Corpus fund received	-	By Ready Creditors	3,17,444
To Bank Interest received	5,12,980	By Contribution	97,98,789
To Donations Received	97,20,061	By Analysis fees	6,750
To Office & Fees	303	By Brokerage Charges	10,090
To Fixed Deposits	2,97,70,242	By Consultancy Fee	2,48,487
To TDS	46,089	By Courier Charges	1,633
To Loans & Advances	31,948	By Donations	1,05,73,978
To Advance Taxation	5,099	By Electrical Charges	3,768
To Miscellaneous Receipts	4,791	By Interest Charges	3,040
To Training & Development	32,427	By Income Tax	4,28,254
		By Legal Charges	13,099
		By Loans	2,04,349
		By Miscellaneous	4,487
		By Office Expenses	57,884
		By Printing & Stationery	4,791
		By Professional Charges	4,630
		By Program Expenses	46,03,227
		By Project Expenses	36,248
		By Rent	2,04,349
		By Bank Deposit	1,10,000
		By Ready Creditors	1,000
		By Salary & Benefits	26,74,641
		By Repairs & Maintenance Charges	2,919
		By Staff Welfare	14,395
		By Training & Seminar	3,793
		By Travel Expenses	2,774
		By Website Expenses	14,773
		By Closing Balance	
		- Bank account	22,63,476
		- Cash in hand	4,713
TOTAL	5,02,30,808	TOTAL	5,02,30,808

For GRIHAB Foundation

As per our Report of even date attached

For Satish & Ravi Associates,

FRN: 02245

Chartered Accountants

Girish Kumar S

Partner

M.No.231754

UDIN: 21210794AAAAP860

*Debalakrishna*  
Managing Trustee  
Place: Bangalore  
Date: 19/06/2021



GRIHAB FOUNDATION

SCHEDULE 4: STATEMENT ON SIGNIFICANT ACCOUNTING POLICIES:

- BASIS OF ACCOUNTING:**
  - The accounts of the Trust have been prepared under Historical Cost Convention basis and using the cash method of accounting unless otherwise stated hereinafter.
  - Accounting policies, not specifically referred to, are consistent with generally accepted accounting principles.
- FIXED ASSETS:**
  - Fixed Assets are stated at actual cost, less depreciation / amortization. The Cost is inclusive incidental expenses incurred during construction.
- DEPRECIATION / AMORTISATION:**
  - The Trust provides depreciation on fixed assets on Written Down Value Method, at the rates specified as per Income Tax Act, 1961.
- INCOME RECOGNITION:**
  - Donations recognized on cash basis.
  - Interest income is recognized on accrual basis.
  - Corpus funds are directly reflected in the Balance Sheet.
- EXPENDITURE:**
  - All expenses are accounted on cash basis.
- INVESTMENTS:**
  - Investments are stated at cost.
- Previous year figures have been regrouped or reclassified, wherever necessary, so as to correspond with those of the current year.
- Founders/Trustees have not been paid any amount from the trust for the year 2020-2021.

For GRIHAB Foundation

For Satish & Ravi Associates,

FRN: 02245

Chartered Accountants

Girish Kumar S

Partner

M. No. 231754

*Debalakrishna*  
Managing Trustee  
Place: Bangalore  
Date: 19/06/2021



Fixed Asset Schedule

Particulars	WDV as on 01/04/2020	Additions		Amount	Rate of Depreciation	Depreciation	WDV as on 31/03/2021
		Before	After				
Computers	6,720	-	2,15,880	2,22,600	40%	45,864	1,76,736
Furniture & Fixtures	38,232	-	79,600	1,17,832	10%	7,803	1,10,029
	44,952	-	2,95,480	3,40,432		53,667	2,86,765





**WE WOULD LIKE TO  
HEAR FROM YOU**



*Fostering Inclusion*

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