



*Fostering Inclusion*

**2022-23**

# **ANNUAL REPORT**

## **The Year Of Expansion**

At GiftAble Foundation, our focus was to expand and enhance our programs, aiming to reach the aspirational districts and maximize our impact. Our efforts were anchored to scale up our initiatives, ensuring greater accessibility and inclusivity for all.

[www.giftabled.org](http://www.giftabled.org)

# ABOUT GIFTABLED FOUNDATION



*Fostering Inclusion*



India is home to more than 100 million people with disabilities, a substantial proportion of whom reside in rural areas. Unfortunately, individuals with disabilities are among the most marginalized and disadvantaged sections of our society. Recognizing this issue, GiftAbleD has taken on the mission to accelerate the inclusion of people with disabilities by implementing impactful interventions in the areas of skilling, health, and education.

By focusing on these three key areas, GiftAbleD aims to make a significant contribution towards achieving six Sustainable Development Goals (SDGs) outlined by the United Nations. Let's delve into how GiftAbleD's efforts align with each of these goals:

- **SDG 3: Good Health & Well-Being:** Promoting inclusive healthcare access and services for people with disabilities.
- **SDG 4: Quality Education:** Creating inclusive educational opportunities and advocating for equal access to quality education for individuals with disabilities.

- **SDG 8: Good Jobs & Economic Growth:** Empowering people with disabilities through skills training and employment opportunities.
- **SDG 10: Reduced Inequalities:** Working to reduce disparities and promote equal rights and opportunities for people with disabilities.
- **SDG 11: Sustainable Cities and Communities:** Advocating for inclusive urban planning and accessibility in cities and communities.
- **SDG 17: Partnerships for the Goals:** Collaborating with stakeholders to achieve sustainable development and inclusion for people with disabilities.

In summary, GiftAbleD's interventions in skilling, health, and education align with the SDGs, aiming to accelerate the inclusion of people with disabilities in India. Our efforts contribute to achieving good health, quality education, decent jobs, reduced inequalities, sustainable cities, and effective partnerships for the betterment of individuals with disabilities.

*A Year's Overview*

# WHERE WE ARE NOW



Over the past year, our skilling, health, and education interventions have had a deep impact on the lives of individuals with disabilities in India. We have successfully implemented various programs to promote good health, provide quality education, create employment opportunities, reduce inequalities, foster sustainable communities, and establish partnerships for sustainable development. Our collaborative efforts with government agencies, NGOs, corporate entities, and communities have been instrumental in driving positive change.

We are delighted to share that GiftAble has expanded its operations to four aspirational districts in Uttar Pradesh: Balrampur, Bahraich, Siddharthnagar, and Shravasti

These districts have been carefully selected to maximize our impact in areas with a significant need for support. By extending our reach to these districts, we aim to address the challenges faced by people with disabilities in these communities and work towards their inclusion. Through our skilling, health, and education interventions, we are committed to making a positive difference in the lives of individuals with disabilities in these districts.

As we reflect on our accomplishments, we remain committed to advancing the rights and well-being of people with disabilities, and we look forward to scaling our efforts to create an even greater impact in the coming year.







*A Year's Overview*

# FROM FOUNDERS DESK

GiftAbleD Foundation has achieved significant milestones in the past year, positively impacting the lives of over 5000 Persons with Disabilities and Caregivers. Looking ahead, the focus will be on Uttar Pradesh and other low-income regions, with a special emphasis on Aspirational Districts. The goal is to establish Uttar Pradesh as the second Headquarters for GiftAbleD Foundation by 2025.

The foundation plans to build a dedicated team with leaders from different parts of the country. The aim is not only to empower Persons with Disabilities but also to address the region's development gaps, such as gender and caste discrimination, by implementing best practices and ethical processes. Additionally, a long-term objective is to nurture future leaders from the areas where the foundation operates.

Technology has played a vital role in GiftAbleD's success, and it will continue to be harnessed to create positive change in low-income regions. Scaling up initiatives across Livelihood, Education, Health, and Upskilling for Children and Adults with Disabilities is on the agenda.

With the unwavering support of donors and volunteers, the foundation is committed to transforming the lives of 100,000 beneficiaries over the next decade. Moving forward, GiftAbleD will remain true to its values, adapt to changing circumstances, and maintain open communication with stakeholders to achieve its long-term vision.

**Warm Regards,  
Prarthana & Prateek**



*Last Year's*

# NUMBERS & STATISTICS

**2641**

## BENEFICIARIES

Health, Education, and Livelihood have to all come together to ensure a Person with a Disability is relatively independent. Our goal in the next few years would be to scale up all our offerings across the country.

## Participants

Many awareness camps for parents, government, and corporate staff were conducted where new challenges and solutions were discussed. This we believe will create a ripple impact in building an inclusive space for People with Disabilities in the community.

**611****1000**

## VOLUNTEERS

Pandemic created virtual volunteering opportunities. A wide range of volunteering engagements were done across the globe. Volunteers participated in learning sign language and stepped into the shoes of a Person with a Disability with a motto to spread more awareness.



## *Skilling for People with Disabilities*

# SWATANTRA

GiftAbleD has successfully conducted skilling training programs in sewing, beekeeping, masala making, woodworks, banana fiber extraction, and bag making in Karnataka, Uttar Pradesh, and Bihar. These programs have made a significant impact on rural livelihoods, empowering individuals with diverse skills and creating new avenues for economic growth.

In regions where traditional livelihood options may be limited, these skilling programs provide a lifeline for individuals seeking to generate income and achieve self-sufficiency. The training in the masala making imparts knowledge about spice blending, packaging, and marketing, enabling participants to establish their support groups and access local and regional markets. The woodworks training equips individuals with carpentry skills, enabling them to create and sell wooden products, contributing to the local handicraft industry and generating income.

The sewing training equips participants with tailoring skills, enabling them to start their own businesses or find employment in the garment industry. The beekeeping training empowers individuals to establish and manage honeybee colonies, offering a source of income through honey production and related products.

The training in banana fiber extraction equips participants with the knowledge and techniques to extract fibers from banana plants, which can be used to create a variety of eco-friendly products. The bag making training further enhances their skills by teaching them how to transform these fibers into marketable bags and other products.

These skilling programs not only enhance the employability of individuals with disabilities but also contribute to the overall economic development of rural communities. By creating skilled individuals within communities, these programs have a multiplier effect, stimulating the local economy, creating new jobs, fostering entrepreneurship, and promoting socio-economic empowerment.

GiftAbleD's skilling programs have a transformative impact, providing rural Disability communities with the tools and opportunities to improve their livelihoods, fostering self-sufficiency, and contributing to sustainable development.

# Project Swatantra at UP

## PP Bag Stitching Training at Siddharthnagar

The objective of this project is to empower people with disabilities in Siddharthnagar district by providing them with the necessary skills to manufacture and sell high-demand PP woven bags, enabling them to earn a sustainable livelihood.

In Siddharthnagar, 30 individuals with disabilities received training in PP woven bag stitching. Out of them, 28 successfully completed their training and 5 beneficiaries received additional sales training. These empowered individuals are now selling their handmade bags to vendors, seed sellers, and FPOs, as well as through their own stalls. They have generated an impressive monthly sales revenue of around INR 35,000. This initiative has not only provided them with a sustainable livelihood but also boosted their self-confidence and improved their socio-economic status. It showcases the transformative impact of skill development in empowering marginalized individuals and creating a more inclusive society.

## Masala Making Training at Bhinga

Bhinga is situated within the Shravasti district, in proximity to the international borders of Nepal. The aim of this project was to enhance PwD's skills in Masala making and sewing. Raw materials such as coriander and Chilli are available in the local market.

In Bhinga, 12 individuals with disabilities were trained in spice preparation. 10 completed their training, while 2 received additional sales training. They now sell spices and earn approximately 15,000 rupees per month. This initiative provides sustainable livelihoods, boosts self-confidence, and improves socio-economic status.

## Banana fabric & Woven Bag Making Training

The Giftabled Foundation aims to initiate training programs in Bahraich for people with disabilities, specifically focused on making thread from banana and making bags.

In Bahraich, a training program was conducted for making thread from banana plant stems and woven bags, with the participation of 12 peoples with disabilities. Out of these, 8 beneficiaries consistently attended the training and developed their skills. Currently, they are able to produce 6 kg of banana thread and 35 bags in a day. The beneficiaries sell their products in local markets through self-established stalls, which has boosted their financial independence.

# Project Swatantra at Karnataka

## Honey BeeKeeping Training

In Belthangady, Dakshina Kannada, Karnataka, Project Swatantra by GiftAbleD Foundation aims to empower individuals with disabilities and their caretakers through giving Beekeeping training for them.

In the home-based training program starting on 1st September 2022, we have trained 22 People with locomotor, hearing disability and spinal cord injury. Each beneficiary received 8 frame boxes and 2 bee boxes with necessary materials. With the guidance of an experienced beekeeper trainer, 18 beneficiaries successfully completed the program and started to manage their beekeeping activities independently. With the support of the caretakers, they started selling their honey products and now earn a sustainable income. This helps in confidence building and self-reliance.

## Sewing Training at Koratagere, Karnataka

In Koratagere, Tumkur, Karnataka, Project Swatantra by GiftAbleD Foundation aims to empower individuals with disabilities and their caretakers through sewing training. To train PwDs in qualities of stitching and create employment opportunities.

Empowering women with disabilities and their caregivers to become part of garment factories as tailors, leading to the employment of seven individuals and enhanced income opportunities. Additionally, we aided eleven PwDs in starting their own businesses in their local communities and in GiftAbleD's training center. This helps fostering self-sufficiency and entrepreneurship in their communities.



78

Completed the **Sewing training** program and gained essential skills in garment construction and are now equipped to commence their livelihoods by working on bag-making projects.

57

Completed **Honeybee keeping** training, with support from GiftAble in terms of accessibility and safety kits, enabling them to pursue beekeeping as a livelihood with confidence.

89

Completed the **masala making** training program and are now equipped with the necessary skills to embark on their entrepreneurial journey, producing and marketing spices, thereby creating livelihood opportunities, with support from GiftAble.

101

Completed **Mushroom and Wooden Toys** training, with support from partner organisations in the aspirational and low income districts of India



# MAJOR PROJECT Balrampur

## ACTIVITIES IN 2022 - 23



**Banana Fibre**



**Masala Making at Bhingra**



**PP Bag making**



# MAJOR PROJECT ACTIVITIES IN 2022 - 23



Mushroom Training



Honey Cultivation



Masala Making



# MAJOR PROJECT Karnataka

## ACTIVITIES IN 2022 - 23





# Success Stories

Dhanalakshmi, is a person with Locomotor Disability affecting her left hand, has faced numerous challenges in her life. After completing her education and getting married, she experienced the loss of her baby, adding to her family issues. However, she has been actively improving her life through tailoring training, learning various stitching and embroidery techniques. In addition, she is enhancing her sign language, English communication, and computer skills. Recently, she started her own tailoring business after purchasing a sewing machine, earning a sustainable income. Dhanalakshmi's determination and skill development have empowered her to overcome obstacles and pave the way for a brighter future.



# SVASTYA

Our Early Intervention Program focuses on supporting children aged 0-14 years who experience developmental delays in five key areas: cognitive, physical, communication, social and emotional, and adaptive development. The program aims to facilitate appropriate development and growth for children with such delays.

We offer following types of services:

1. **Home-based Service:** Our therapists or early interventionists provide services directly at the child's home on designated days. This approach empowers parents to continue the therapies at home on a daily basis.
2. **Sub-centre/Community Center-based Service:** Therapy services are delivered through partner organizations in low-income states or at suitable centers accessible to caregivers and children, such as Anganwadi schools, homes, or Primary Health Centers (PHCs). These locations can accommodate four to five children or more, allowing them to access the necessary services.





## Our Centres- Hyderabad

In partnership with Government Primary Health Centre, GiftAble set up an Early Intervention Centre at Hyderabad.

In addition to identification of Children with Disabilities and providing therapies awareness programme was conducted in partnership with local authorities.



### **Digitising the therapies and Customised support**

Through the use of technology, the ease of providing therapies was done through home based therapies and Telerahibilitation.



### **Distribution of Nutrition powder**

Nutrition powder was distributed to 50 Children with Disabilities, This distribution aims to provide essential nutrients and promote healthy development among Children with Disabilities.



# MAJOR PROJECT Hyderabad

## ACTIVITIES IN 2022 - 23



AAT- Hearing Aids measurement



Conducted PRT training where 80 parents participated in this training.



Asha and Anganwadi workers training



Distribution of Nutrition Powder

Telerehabilitation session was provided to 17 children – Like Physio therapy, occupational therapy, special education and speech therapy





# Fun with Therapies



**International Day for People with Disabilities**



**Teaching Learning Materials (TLM)**



**Independence Day Celebration**



**Therapy Through Art**



## Our Centres- Balrampur

As part of 'Aspirational Districts' initiative launched by the Government of India in 2018, GiftAbleD aims at improving the socio-economic status of certain districts in the country. The initiative focuses on the districts spread that have been identified as lagging behind in key development indicators such as health, education, and basic infrastructure. One such district is Balrampur.

GiftAbleD has initiated Project Svastya : To work with Children with Developmental Delays and provide the right therapy and nutrition support. Through partnerships with schools and the health department, we have been able to reach to 1000+ children in the past .year.

GiftAbleD is looking at the holistic model to work on all the challenging areas in these districts



# MAJOR PROJECT Balrampur

## ACTIVITIES IN 2022 - 23



AAT- Hearing Aids measurement



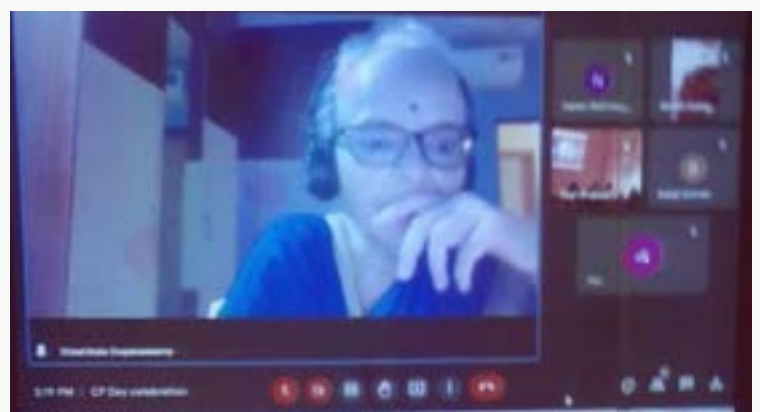
Therapies through Art



Conducted PRT training where Parents of Children with Developmental delay participated



Taking Telerehabilitation session for Children with Disabilities like Physio therapy, occupational therapy, special education and speech therapy





## Our Centres- Solapur

As a part of achieving its mission GiftAble had identified Pune-Solapur as a region with high density of Children with Disabilities. To achieve this Child Development Center in partnership with Zilha parishad Primary Kannada School, in front of Gram panchayat Office, Kumbari was initiated

In addition to identification of Children with Disabilities and providing therapies awareness programme was conducted in partnership with local authorities.



# MAJOR PROJECT ACTIVITIES IN 2022 - 23 at Solapur



**AAT- Hearing Aids measurement**



**Conducted PRT training where parents of Children with Developmental delay participated.**



**Asha and Anganwadi workers training**



**Distribution of Nutrition Powder**

**Telerehabilitation session was provided to Children with Disabilities – Like Physio therapy, occupational therapy, special education and speech therapy**



# Fun with Therapies



## International Day for People with Disabilities




## Independence Day Celebration



## Therapy Through Sports




  
**335**

Children with Disabilities had been identified for Early Intervention services and therapies and are showing improvement

  
**500**

Assistive Devices such as AFO, Gaiters, Standing Frames, Rollators, Wheelchair and Hearing Aids were provided to Children with Disabilities

  
**261**

Training was provided to Asha workers and Anganwadi teacher on how to identify Children with Disabilities. . Parent Resource Training (PRT) in all the sub centres was also conducted.

  
**350**

Awareness Programme to Parents of Children with Disabilities were provided



# LEARNABLED

LearnAbleD is a fully accessible virtual training institute for People with Disabilities to learn in demand industry ready technical and non-technical courses.

Our objectives are to create a trained cadre of Youth with Disabilities who are equipped with industry-required skill sets.



These courses are for People with Disabilities, both fresher as well as experienced. It will give additional qualifications and skills to PWDs. This course is fully accessible for People with all Disabilities i.e., with Sign Language Interpreter & Screen Reader.



# LANDMARKS IN THE FY 22-23

## 1. Establishing University Connect

We had established meaningful partnership with different universities across India. The partnership includes upskilling and training students with disabilities, Accessibility awareness programmes and making the campuses accessible digitally and infrastructurally. Memorandum of Understanding(MoU) have been made with different universities.

University	Place
Dr. Ambedkar Institute of Technology for Handicapped, Kanpur, UP	MoU with AITH Kanpur for upskilling, career guidance and employability enhancement activities
Jagadguru Rambhadracharya Divyaand University, Chitrakoot, UP	MoU with JRDU Chitrakoot for upskilling, career guidance, employability enhancement and web accessibility activities

## 2. Job oriented Employability skill enhancement at Gurugram

The training program was dedicated to enhance the job oriented employability skill enhancements to People with Disabilities.

# LANDMARKS IN THE FY 22-23

## **3. Industry Relevant Upskilling and training for People with Disabilities - Balrampur**

People with Disabilities were provided with training in various skills such as MS Word, Basic and Advanced Excel, Basic Statistics, Data Cleaning, Data Analysis, Data Visualization, PowerPoint presentation, Sector-specific skills, BPO (Inbound and Outbound calls), Retail skills, and were assisted in exploring job opportunities in the retail sector. They were also educated about company structures, personal development, basic English communication skills, interview skills, and given mock interviews. Additionally, typing skills training was offered, among other relevant skills.

## **4. LearnAble Labs Setup at JRDU Chitrakoot**

LearnAble Labs is a GiftAble initiative to provide in-house (at JRDU) HiTech setup (Computer Systems (20 in numbers), Digital Screen and Sound system) for PwD students to enhance their digital accessibility and employability skills through an effective, efficient connection with learning resources. The LearnAble Labs setup will support Students to attend daily classes and practice the learning's at University through accessible classes for People with Disabilities.

## **5. Sensitization for University Leaderships**

Webinar on "Sensitization for University Leaderships" had been conducted on March 21st 2023 with participation of 25+ Faculty members & participants

# IMPACT NUMBERS

COURSE	NUMBER OF BENEFICIARIES	NUMBER OF BATCHES
Cyber Security (Batch-I + Batch-II)	48	1
Big Data	46	1
Cloud Computing (Batch-I + Batch-II)	120	2
SAP FICO	25	1
BFSI-Banking, Financial services, Securities, and Insurance	75	2
Digital Marketing Course	35	1
Advance Java	55	2
Full stack Developer Course	68	2
Accessibility Testing	20	1
Competitive Exams Preparation	20	1
Mobile App Development	35	1
Communication and Soft Skills for HI	15	1
Communication and Soft Skills	92	2
VLSI (Batch-I + Batch-II)	47	1
Salesforce Developer	52	1
Crash Course on Recruitment and Human Resources	20	1
Python	20	1



# A GLIMPSE



**Big Data**

**Crash Course on Recruitment and Human Resources**



**Digital Marketing**



**Offline Courses for People with Disabilities**





## SUCCESS STORIES



Meenakshi, a determined individual who underwent our virtual BFSI job training program. Hailing from Bangalore, Meenakshi, with a locomotor disability, completed her Commerce degree in 2015 and initially worked in a finance consultancy. However, she sought better employment and approached GiftAble Foundation for assistance. After counselling, we recommended our BFSI training program to enhance her skills.

The program provided Meenakshi with a solid understanding of accounting services and invaluable guidance from expert trainers. She gained confidence in BFSI-related skills and improved her soft skills through mock interviews. As a result, she secured a respected position as a Billing Executive in a multinational company where she continues to excel.

Meenakshi's success story exemplifies the transformative impact of GiftAble Foundation's BFSI training program.



Sageer, originally from Gonda in Uttar Pradesh is a person with Orthopedic Disability. He successfully completed his B.A. from DPS Balrampur in 2023. Sageer's father works as a farmer while his mother takes care of their home. Despite his efforts, Sageer faced challenges in securing employment due to a lack of skills and confidence. Fortunately, GiftAble, with the assistance of mobilizers, identified Sageer and invited him to participate in the baseline assessment at the center. Due to this training program Sageer got an offer to work in a reputed organisation ultimately enabling him to start earning a living.



**2013-14**

## BUILDING AWARENESS

The non-hearing impaired was made to take a step to make our society much more inclusive by learning sign language

**1**

**2**

**2014-15**

## TO PROMOTE INCLUSION

Creating Deaf and Vision club to inculcate confidence, leadership skills, involving them in teamwork. ArtAble, Archery for Visually Impaired Wall of Hope to fulfill the wishes of Children with Disabilities.

**2015-16**

Tactile Models and videos for women on healthcare to address Communication barriers have led women with disability to be ill-informed on issues of menstrual and maternal health.

**3**

**2016-17**

## 10 TACTILE LIBRARIERS

Tactile books represent a set of graphics, symbols, and diagrams which makes it easier for the visually impaired to understand the concepts in a better way

**4**

**2017-18**

## HEALTH, EDUCATION, SKILLING

Initiation of Train the trainers skilling Swatantra project, 8 more tactile libraries set up.

Support of therapy and aid and appliances for Children with Development Delay

**5**

**2018-19**

## FIRST EARLY INTERVENTION CENTER

Our first Early Intervention Center was kick started at Tumkur. This provided ray of hope to mainstream children with development delay via therapies and aids/appliances.

**6**

**2019-20**

## FIRST SWATANTRA CENTER

The project started with identifying 18 Women with disabilities from rural Bagalkot, we set up the unit with high-end machinery, conducted Train the trainer activity for a month, and started training for Women with Disabilities.

**7**

**2020-21**

## INITIATE SCULPT, LEARNABLE

The goal was to scale up all our offerings together across lower-income states. The pandemic stimulated and made us think in different ways to tackle the problems faced in the current scenario.

**8**

**2021-22**

## EARLY INTERVENTION CENTRE IN THE ASPIRATIONAL DISTRICTS

As per the goal GiftAble set up Early Intervention Centre for Children with Disabilities and a full fledged livelihood training program which focussed on eco friendly products

**9**

**2022-23**

## IMPLEMENTATION OF DIRECT TRAINING ACROSS DIFFERENT STATES

GiftAble set up independent training centres across different states and supported People with Disabilities in financial inclusion

**10**

**Supersymmetric Quantum Mechanics**

Income and Expenditure Account For The Year Ist April 2022 to 31st March 2023

For GiftAble Foundation

As per our Report of even date attached  
for Sanish & Ravi Associates,  
FBN : 072145  
Chartered Accountants.

Paul

(Trustee)

Girish Kumar S  
Partner  
SE.No.250754  
UDIN: 23281754BGCWELL3028



Copyright Foundation  
Reference: Shodhan et al 01 March 2023

Downloaded At: 11:53 11 September 2009

Page 12 of 12

For further information contact:  
 Mrs. Patricia de Rossi, Newsletter,  
 Film Registration No. 07208  
 Chartered Accountants

Charles E. Brown II  
Fellow  
M. Phil. 2017  
Tel: 0191 275 4661, 0191 275 4662

7800  
7800

### Conclusions & Recommendations

Example and Page(s) changed for The Year (i.e. April 2022 to Dec 2022) 2021

[illegible]

See your local Registrar of Companies for information  
on liability in South Africa.  
www.sars.gov.za  
© Copyright 2008/2009.

© 2004 Blackwell Publishing Ltd  
Journal of Internal Medicine 255: 105–114

**Abstract**



WE WOULD LIKE TO HEAR FROM YOU



*Fostering Inclusion*

✉ [inclusion@giftabled.org](mailto:inclusion@giftabled.org)

☎ +91 99009 27896

Follow us

