

# 2021-22 ANNUAL REPORT

GiftAbled Foundation



*Fostering Inclusion*





# ABOUT GIFTABLED

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GiftAbleD was founded by Prateek Kaul and Prarthana Kaul in December 2013. They realized Disability as a cause is skewed to the bottom of the pyramid and conceptualized to start the organization. GiftAbleD works to build an inclusive world where People with Disabilities find an equal opportunity in all aspects of life.

Due to their limitations, it is believed that People with Disabilities do not fit into society. At GiftAbleD we try to break that norm by empowering People with Disabilities through our programmes.





## FOUNDER'S MESSAGE

**Dear Well Wishers,**

GiftAble has accomplished quite a few milestones in last one year. Most importantly, we have created difference in the lives of over 5000 Persons with Disabilities and Caregivers in last one year. We will also use this opportunity to share thoughts on our growth in years and decades to come.



As you would have seen in last years Annual Report, Uttar Pradesh (& low-income regions) will be the priority for GiftAble Foundation. Our endeavor would be to deploy significant proportion of our resources in Aspirational Districts. We are hopeful by 2025 that Uttar Pradesh will become second Headquarters for GiftAble Foundation.

The team would be built grounds up with leadership onboarded from different parts of the country. Our thought process is not just limited to empowering Persons with Disabilities but also to look at the gaps which have inhibited in few cases the development of the region. We will invest to implement best practices, sensitize to reduce discrimination on gender or caste and standardize ethical processes. The long-term goal is to groom future Leadership from the very regions where we operate.

From the beginning of our journey, we have believed in the power of technology and its applications. Hence the same platforms can be deployed to harness the power of tech in low-income regions that have been part of our success. Our effort would be to scale up our initiatives to create impact across Livelihood, Education, Health and Upskilling of Children/ Adults with Disabilities. With the kind support of our donors, volunteers we will continue to work towards our larger goal of transforming lives of 100,000 beneficiaries in this decade.

**Warm Regards,**

**Prarthana & Prateek**







### Vision

To build an inclusive world where People with Disabilities find equal opportunity in all aspects of life.



### Mission

To innovate and accelerate inclusion to transform the lives of People with Disabilities





## IMPACT NUMBERS 2021-2022

### BENEFICIARIES

**3488**

Health, Education, and Livelihood have to all come together to ensure a Person with a Disability is relatively independent. Our goal in the next few years would be to scale up all our offerings across the country.

### Participants

Many awareness camps for parents, government, and corporate staff were conducted where new challenges and solutions were discussed. This we believe will create a ripple impact in building an inclusive space for People with Disabilities in the community.

**4245**

### VOLUNTEERS

**1500**

Pandemic created virtual volunteering opportunities. A wide range of volunteering engagements were done across the globe. Volunteers participated in learning sign language and stepped into the shoes of a Person with a Disability with a motto to spread more awareness.





## OUR IMPACT JOURNEY





## PROJECT SVASTYA

### A Health Initiative



According to WHO, estimated 5.2 million children under 5 years died mostly from preventable and treatable causes. India accounts for the second-highest country in the world for deaths of children below 5 years of age. Children who survive, don't reach their full potential.

Svastya interventions drive impact across Health, Education, Livelihood, Empowerment and Social Components of Community Based Rehabilitation

Our program offers a range of services :

**Early Intervention Program (0 to 8 years)** promotes the child's age-appropriate growth and development and supports families during the critical early years.

**Inclusive & Rehabilitation Program (8 to 18 years)** supports Children with Disabilities and their caregivers with various therapy, modify their innate behavior, achieve functional literacy skills ,pre vocational skills and enable them to step into adulthood with maximum functional capacity with self confidence and dignity.

**Independent Living Program (18 years & Above)** empowers People with Disabilities to be functionally independent, participate and be a productive member of society.

**Sustainable Ecosystem Program** is aimed at strengthening the existing linkages in the community by sensitizing and capacity building all the relevant stakeholders including Government - ASHA, ANM, Anganwadi, RBSK, PHC, Medical & Rehab professionals, parents, caregivers and peers.





## CoE LEAD MESSAGE

At Giftabled, our Health COE is designed to cater to Children and Adults with Disabilities from birth. Our rehabilitation model ensures the quality of life of these children improves greatly while also ensuring real sustainability in the long run as parent/ caregivers and child are both empowered.



We wish to reach out to 1 million People with Disabilities by 2025 as our vision includes expansion of our services to 6 states- U.P, Maharashtra Telangana, Karnataka, Tamil Nadu and Orissa.

Our partnership with the State Governments and Bharat Sevak Samaj helps in creating highly effective human resources in the rural sector & financially including women and caregivers simultaneously. Our donors provide adaptive devices to 1000's of beneficiaries to ensure they can perform their daily activities effectively. This effort also helps in the expansion and redistribution of our therapies and Special education for Children with Disabilities.

Our scope of work has expanded to ensure Children with Autism, ADHD, Cerebral Palsy are integrated in mainstream schools (Mandate of NEP) smoothly by implementing teaching methodologies suitable for Children with Disabilities.

Our wish is "A world where Children and Adults with Disabilities find equal opportunity to participate in the community"

**Divya Karthik**  
**AVP, SVASTYA**





## EARLY INTERVENTION AND EARLY EDUCATION PROGRAM

Our Early intervention program is dedicated to helping children between the ages of 0- 6 years who have a developmental delay in 5 core areas.

1. Cognitive Development
2. Physical Development
3. Communication Development
4. Social and emotional Development
5. Adaptive Development



The aim of this program is to promote age-appropriate development and growth of children with developmental delay.

**Center-based service:** Child along with parent visit the established early intervention center to avail the therapies using equipment specific to the disability.

**Home-based service :** Therapists or Early interventionists deliver the service at the child's home on predetermined days. This empowers the parents to conduct the therapies at home daily.

**Sub-centre/ Community center-based Service :** Therapy services are delivered through partner organizations across low income states or a suitable center which is accessible to the caregivers and children such as Anganwadi schools, homes, or PHC where 4 to 5 children or more can access.





## MAJOR PROJECT ACTIVITIES IN 2021-22

Ration kit distribution was conducted during the second wave of pandemic at community level



Collaboration with Government of UP, Karnataka and Maharashtra to set up sub centers at block and village level

Distributed adaptive devices to Children with Disabilities across 5 states in India.



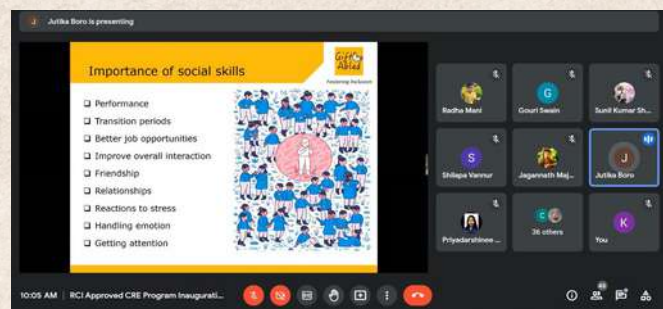


## MAJOR PROJECT ACTIVITIES IN 2021-22



GiftAbleD has distributed Nutrition powder which was manufactured inhouse by our caregivers which is FSSAI approved to over 500 Children with malnourishment

Conducted two CRE in collaboration with NIEPMD, Chennai and empowered 120 professionals across the country.



International Early Intervention Conference - Cutting edge technologies and family empowerment in Early intervention was organized with 12 delegates and experts in the field from across the Globe and with 235 participants from India on February 19 and 20th, 2022



## IMPACT NUMBERS THROUGH PARTNER ORGANISATIONS

State	No. of Lives Impacted
Orissa	195
Solapur	197
Karnataka	1211
Total	1603

## IMPACT NUMBERS THROUGH DIRECT TRAINING

Place	No. of Lives Impacted
Solapur	123
Balrampur	350
Hyderabad	131
Bangalore	33
Hosur	12
Total	649



## **PROJECT SWATANTRA**

### **A LIVELIHOOD INITIATIVE**

Swatantra is an attempt to make rural Persons with Disabilities and their caretakers, acid attack victims, transgenders, underprivileged and single women self-sufficient and economically independent by giving them relevant employable skills in partnership with local resource training centers.

The main aim of this program is to provide them with employable skills and enhance the quality of their lives, through life skills programs, workshops on disability laws, and by enhancing their marketing and financial knowledge. It is disability & region-specific skill-based training which will lead to livelihood opportunities for People with Disabilities and their Caretakers.





## CoE LEAD MESSAGE

According to India's national Multidimensional Poverty Index (MPI) Bihar: 51.91%, Jharkhand: 42.16% , Uttar Pradesh: 37.79%, Madhya Pradesh: 36.65%, Meghalaya : 32.67% comes under top 5 states where the percentage of the population lives below the poverty line.

2011 census clearly states nearly 50% of the People with Disabilities belonged to one of the five states namely Uttar Pradesh (15.5%), Maharashtra (11.05%), Bihar (8.69%), Andhra Pradesh (8.45%), and West Bengal (7.52%).



These data gave us clear indications to analyse and introspect the need of skill training in such states. GiftAble office was established in Uttar Pradesh to take the agenda forward and we started to setup our Direct Training unit. We were able to establish the grounds in the interiors of U.P and look forward to expanding the operations in the future. This year is filled with a lot of learnings on ground from working with people with severe spinal cord injuries on Honey cultivation in the Karnataka region to running Mushroom cultivation in UP and parts of Karnataka. Project Masala making for Adults with Intellectual Disabilities has shown significant progress in terms of income generation. I greatly appreciate the team, who had put forward their best efforts towards the project to make it successful. I look forward to see Swatantra be one of the game changing initiatives in the lives of People with Disabilities in low-income states.

Sincerely,

**Deekshitha Ramesh**

**AVP, SWATANTRA**





## **TRAINING PROGRAMS**

### **HONEY BEE FARMING**

Employment is one of the most important goals for an individual with spinal cord injury (SCI), especially in cases where an individual is the only earning member of the family. We aim to achieve economic self-sufficiency along with personal growth, disability adjustment, social integration, and life satisfaction. Most of the studies for SCI on vocational resettlement reported a relatively lower rate of employment, usually below 40%. The study says only 12% of individuals returned to the same job after an injury. GiftAble is running Honey Bee farming training for rural SCI's and PwD's families as an alternative source of income.



### **SPICE MAKING TRAINING**

GiftAble conducted Entrepreneurship development for the Persons with Intellectual and Developmental Disabilities by pairing with one of their Caretakers and training under an assisted environment. Trainees have learned the mechanism of processing of Spices like turmeric powder, coriander powder, roti mix powder, chilli powder & gram dal which also includes other associated skills like packaging, sealing, shorting, counting, dispatch, stalking and raw material maintenance.

After the skill based training the Persons with Disabilities along with their caretakers have been trained on independent entrepreneurship for 6 months with machineries and raw materials support.





## TRAINING PROGRAMS

### MUSHROOM, HORTICULTURAL AND VERMICOMPOST TRAINING.



A new beginning towards empowering people of tribal population in the self-employment sector where People with Disabilities and their Caretakers, find themselves in position to provide a helping hand to their families. Equipping them in Mushroom, horticulture and Vermicomposting skills will benefit them to generate income to feed their families and have a sustainable living.



The tribal residents of Toyaput and Koraput district in Odisha, Pavagada district in Karnataka & economically deprived families of Balrampur District in Uttar Pradesh lack benefits of basic necessity like education, health, and Government schemes which has been a hindrance for the tribal & economically deprived society even today.





## IMPACT NUMBERS THROUGH PARTNER ORGANISATIONS

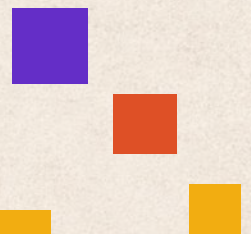
Name of the Training	State	No. of Lives Impacted
Horticulture and VermiCompost Training	Orissa	60
Mushroom Training	Orissa	50
Soft Toys Training	Orissa	36
Catering Training	Karnataka	20
Masala Making Training	Karnataka	30
Beekeeping Training	Karnataka	35
<b>Total</b>		<b>231</b>

## IMPACT NUMBERS THROUGH DIRECT TRAINING

Name of the Training	State	No. of Lives Impacted
Mushroom and its byproducts Training	Karnataka	70
Mushroom Training	Uttar Pradesh	168
<b>Total</b>		<b>238</b>



## OUR IMPACT



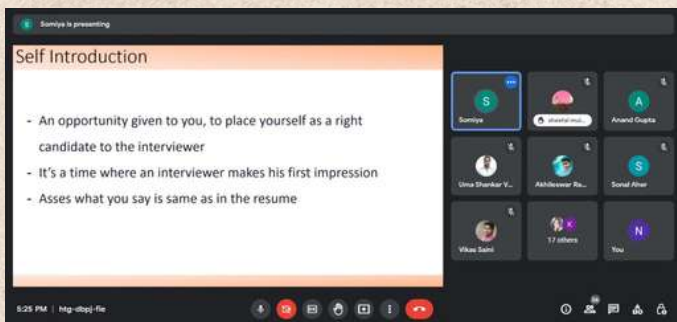
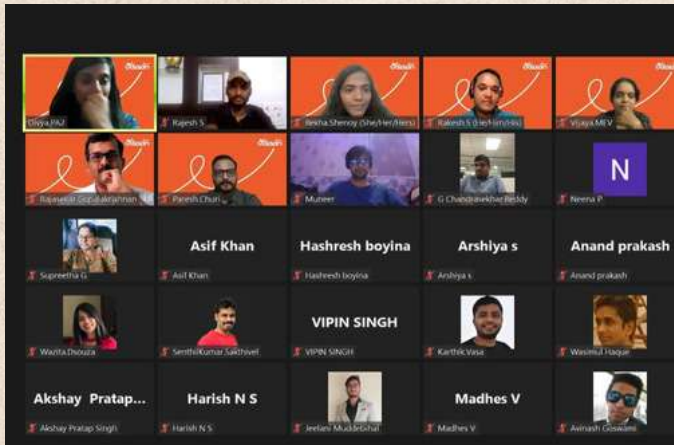


# PROJECT EMPLOYABILITY INITIATIVE FOR EDUCATION

LearnAble is a fully accessible virtual training institute for People with Disabilities to learn highly demanded technical and non-technical courses in the job market.

Our objectives are to create a trained cadre of Youth with Disabilities who are equipped with industry-required skill sets.

These courses are for People with Disabilities, both fresher as well as experienced. It will give additional qualifications and skills to PWDs. This course is fully accessible for People with all Disabilities i.e., with Sign Language Interpreter & Screen Reader.





## CoE LEAD MESSAGE

Being a Person with Disability is not easy as life is certainly more difficult for them. Gaining meaningful employment and developing employability skills side by side, for a Person with a Disability is a major challenge especially in a country like India. While India has ratified the United Nations Convention on the Rights of People with Disability (UNCRPD), difficulties in all shapes and forms abound in the job market.



LearnAbleD is designed by GiftAbleD, a program that helps People with Disabilities upskill in a short period of time. With this program, Corporates have access to their diversity hiring programs, while persons with disabilities can access employment in the Retail, IT, Banking & Hospitality sector as well!

27 batches of Tech+ Non-Tech courses in various subjects & technologies are available for interested candidates. Popular Courses Include: Full Stack Development, Advance Java & Data Structures & Algorithms. Non-IT Courses include BFSI, soft skill development. A great program like LearnAbleD has had tremendous success so far with a 53% completion rate. Of course, we would like to thank our corporate partners: Google, Salesforce, PwC, and Intel for helping us and making LearnAbleD a tremendous success! We at GiftAbleD will continue to make our dream of 1000 LearnAbleD certified graduates come true.

All the best!

**Bharath Naik**  
**PROGRAM MANAGER, LEARNABLED**





## IMPACT NUMBERS

Courses Offered	No. of Candidates trained	No. of Students in Employment
Python for development course	37	28
Target Udaan Batch1	17	12
Digital Marketing	17	10
Tally	19	7*
Call Centre Training Program	14	12
Fullstack course	18	13
Competitive Exams for Banking, Railways and SSC recruitment	78	21
English Communication Course	75	48
Banking, Financial Services and Insurance	63	21
Java plus projects	48	28
Salesforce Developer Crash Course	21	13
Data structure and Algorithm	20	11
Accessibility Tester	15	10
Target Udaan Batch 2	20	8
<b>Total</b>	<b>463</b>	<b>242</b>



### Impact Stories

"I am Wasim. I got an offer from Capgemini with the help of a Software testing course and live training conducted by GiftAble. The training helped me to overcome the fear of industry experience, The trainers are excellent. They teach us everything from scratch with better examples to understand the concept. Moreover the live assessment aims at the Goal of the training to evaluate student learning at the end of the session.

My sincere gratitude to the GiftAble for all the effort in impacting quality training the ability candidate. I truly appreciate the trainer and mentors for giving their valuable time to train us. I advise the students to keep practicing and enhance the confidence to face any level of Interview."

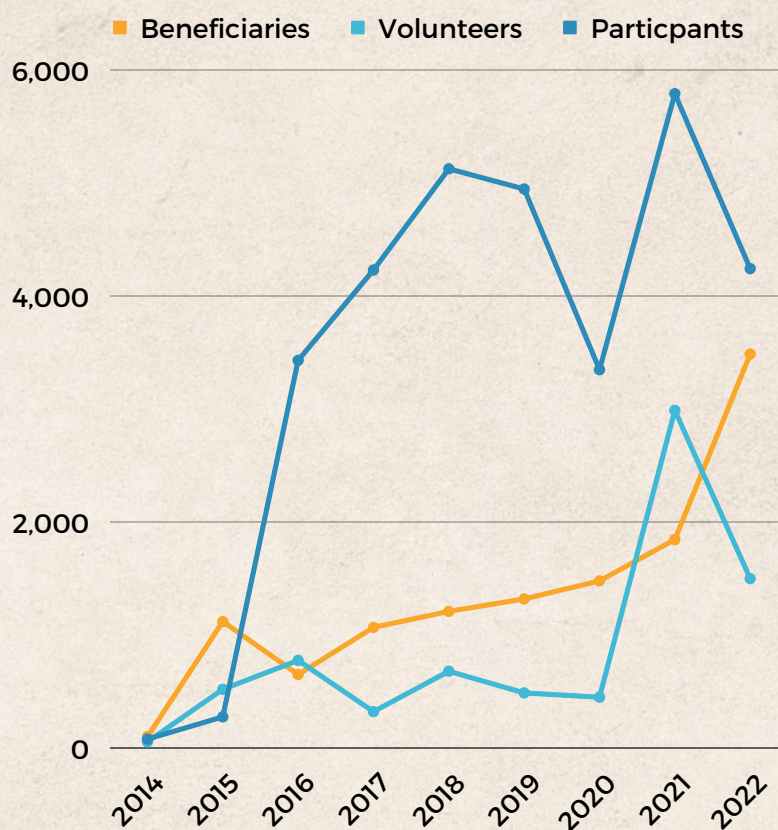


"I am Sharad Nanda, I am working at CBRE as a front office executive with help of English communication classes. The training helped me overcome the fear of talk of hesitation. Before this class, I was not able to talk in English. Apart from that, I have Completed my Course in Banking finance, and Insurance which gave me a handful of Knowledge in accounting, excel, and the basics of Insurance and Stocks. Thanks to GiftAble for all efforts in the impact of training. I truly appreciate the trainer and mentor also for giving me valuable time to train me. Also continuing progress in learning the salesforce course will give me more chances to get better roles in my career. All the very best."



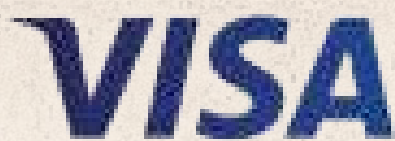


## GROWTH OVER THE YEARS





## OUR IMPACT PARTNERS





# Audit Report

**GIRABLED FOUNDATION**  
Balance Sheet as at 31 March 2022

PARTICULARS	Non-FCRA	FCRA	Non-FCRA	FCRA	Consolidated
<b>SOURCES OF FUND</b>					
CAPITAL FUND					
Opening Balance as on 01/04/2021	65,99,226	45,52,324			
Less: Liabilities	10,57,645				
Add/Less Income/Expenditure of Income/Char Expenditure	1,06,68,185	(41,62,335)			
<b>Income:</b>					
			1,36,96,545	4,96,990	1,41,93,535
				1,00,000	1,00,000
			1,36,96,545	5,96,990	1,41,93,535
<b>APPLICATION OF FUNDS:</b>					
Fixed Assets				2,86,260	4,93,431
Current Assets			1,36,96,545		1,36,96,545
Investments					
Current Assets					
Bank Deposit	3,05,000	1,16,000			
Cash in hand	27,454	15,625			
Due from Bank	31,52,859	5,32,575			
Due from Bank	23,424	4,931			
Due from Bank	96,549	1,436			
Others		2,460			
Sub-Total (B)	36,65,664	1,46,997			
<b>CURRENT LIABILITIES:</b>					
Bank Deposits					
Due from Bank	7,88,634	3,265			
Due from Bank					
Other Current Liabilities					
Sub-Total (C)	7,88,634	3,265			
<b>Net Current Assets (B-C)</b>			28,77,030	1,43,732	30,20,762
			1,36,96,545	5,96,990	1,41,93,535

For GIRABLED Foundation

As per our Report of even date attached  
For Satish & Ravi Associates,  
Firm Registration No. 072145  
Chartered AccountantsGirish Kumar S  
Partner  
M.No. 237754  
UDIN: 22207544/UDIN/1966

(Managing Trustee) (Trustee)

Place: Bangalore  
Date: 23/09/2022



**GIRABLED FOUNDATION**  
Income and Expenditure Account For The Year 1st April 2021 to 31st March 2022

EXPENDITURE	Non-FCRA	FCRA	AMOUNT	INCOME	Non-FCRA	FCRA	AMOUNT
To Project Expenses	1,12,78,054	26,44,487	1,41,43,541	By Donation Received	2,45,96,489	19,55,343	3,44,51,832
To Audit Fees	67,819		67,819	By ID Interest	1,60,707.00	10,096	1,70,803
To Building Maintenance	4,222	1,13,393	1,17,615	By IT Interest	92,866.00	10,000	1,02,866
To Conveyance & Fuel	4,222	1,13,393	1,17,615	By Training Fees	3,83,565.21		3,83,565
To Contingency	45,249	27,949	73,198	By Other Income	61,237.31		61,237
To Donation	5,297		5,297				
To Electricity Charges	4,500		4,500				
To Fuel	73,344	65,666	1,39,010				
To Freight Charges	4,500	2,674	7,174				
To Insurance	4,500	3,869	8,369				
To Internet Charges	2,722	3,869	6,591				
To Office Expenses	1,55,635	95,655	2,51,290				
To Professional Tax	19,480	1,800	21,280				
To Printing & Stationery	1,040	6,349	7,389				
To Project Expenses	85,131	1,84,155	2,69,286				
To Professional Charges	10,000	1,84,155	1,94,155				
To Salary	9,977.17	1,84,155	1,94,132				
To Staff Welfare	32,799	10,028	42,827				
To Training & Seminar Expenses	1,28,760		1,28,760				
To Travel Expenses	1,34,598	2,074	1,36,672				
To Vehicle Expenses	50,565	18,345	68,910				
To Bank Charges	444	1,800	2,244				
To Freight Charges	230		230				
To Subscription Fees	5,185	33,430	38,615				
To Insurance	92,139		92,139				
To Excess of Income over Expenditure	1,06,68,185	(41,62,335)	65,05,850				
	2,26,68,185	15,56,227	2,42,24,412		2,45,96,489	19,55,343	2,65,51,832

For GIRABLED Foundation

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Chartered AccountantsGirish Kumar S  
Partner  
M.No. 237754  
UDIN: 22207544/UDIN/1966

(Managing Trustee) (Trustee)

Place: Bangalore  
Date: 23/09/2022



**GIRABLED FOUNDATION**  
Receipts and Payments Account For The Year 1st April 2021 to 31st March 2022

RECEIPTS	AMOUNT	AMOUNT	PAYMENTS	AMOUNT	AMOUNT
	Non-FCRA	FCRA		Non-FCRA	FCRA
<b>To Opening Balance</b>			<b>By Project Expenses</b>	1,12,78,054	26,44,487
Bank account	2,96,640	19,49,286	By Fixed Assets	1,47,441	70,096
Cash in hand	1,796	415	By Professional Tax	19,480	1,800
<b>To Bank Interest received</b>	1,05,399	11,060	By TDS	1,08,157	13,360
To Donation Received	2,45,911,489	19,55,343	By Conveyance & Fuel	17,09,666	22,44,179
To Salary & Staff			By Contingency	9,249	1,17,615
To Fixed Deposits	1,96,90,606	23,26,331	By Building Maintenance	4,222	1,13,393
To TDS			By Conveyance & Fuel	21,05,083	2,63,437
To Loan & Advances	566,549	75,000	By Donation	5,297	
To Advance Returns	33,251		By Insurance	4,500	
To Miscellaneous Receipts	61,236		By Loan & Advances	6,11,218	74,436
To Training & Development	23,803		By Office Expenses	1,55,635	95,655
To Subscriptions	3,000		By Professional Charges	1,35,960	4,88,644
			By Project Expenses	85,131	1,84,155
			By Salary	9,977.17	1,84,155
			By Staff Welfare	32,799	10,028
			By Rent	2,30,000	1,34,060
			By Deposit	1,84,000	1,84,000
			By Software Expenses	6,675	35,440
			By Insurance	92,139	
			By Salary	11,08,341	14,95,986
			By Staff Welfare	48,486	30,755
			By Training & Seminar	56,000	
			By Travel Expenses	1,34,598	2,074
			By Vehicle Expenses	50,565	18,345
			By Bank Charges	363	1,800
			By Interest Payment	1,96,359	1,96,359
			By Closing Balance	31,32,869	2,52,375
			Bank account	27,454	15,625
			Cash in hand		
<b>TOTAL</b>	6,52,18,229	65,05,850	<b>TOTAL</b>	6,52,18,229	65,05,850

For GIRABLED Foundation

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Chartered AccountantsGirish Kumar S  
Partner  
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UDIN: 22207544/UDIN/1966

(Managing Trustee) (Trustee)

Place: Bangalore  
Date: 23/09/2022



## Fixed Asset Schedule

Particulars	WDV as on 01/04/2021	Additions	Amount	Rate of Depreciation	Depreciation	WDV as on 31/03/2022
Computers	1,76,736	2,52,967	4,29,703	40%	1,71,282	2,58,421
Furniture & Fixtures	1,10,029	90,500	2,00,529	10%	19,053	1,81,476
	2,86,765	3,43,467	6,30,232		1,90,335	4,39,897

Managing Trustee







WE WOULD LIKE TO HEAR FROM YOU



*Fostering Inclusion*

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